

## **2022 Sustainability Corp Responsibility: Anchor Video - Transcript**

Dominion Energy's corporate purpose is to provide safe, reliable, affordable, and clean energy to our customers, while operating as an employer of choice and creating value for our shareholders. Our vision is to become the most sustainable energy company in the country.

We are committed to reaching net zero emissions by 2050. In early 2022, we expanded that commitment to include not only emissions under our direct control, but also what are known as Scope 2 and material categories of Scope 3 emissions: those generated upstream from power and fuel suppliers and downstream from customers.

Through 2021, we've cut our own carbon emissions 46% from a 2005 baseline, and we've cut our methane emissions 38% from a 2010 baseline.

Our efforts toward Net Zero include: Building the largest offshore wind farm on this side of the Atlantic Ocean.

Developing one of the largest solar portfolios in the country among utility holding companies.

Extending the lives of our zero-carbon nuclear power plants.

Investing in the grid to make it smarter and more resilient, improving reliability for our customers.

Transforming our gas infrastructure to make it even cleaner, testing the use of hydrogen, and investing in renewable natural gas that takes more emissions out of the atmosphere than it puts back in.

Developing battery storage to hold excess energy for when it's needed most and converting our fleet of company-owned vehicles to electric, plug-in hybrid, or cleaner-fuel models.

Through all this growth, we've maintained our focus on safety: we've cut our OSHA-recordable injury rate by 29% over the past five years, to less than a third of the industry average – and we won't rest until all our employees go home safely every day.

We're also committed to diversity, equity, and inclusion. In 2021, more than half our newly hired employees were diverse, increasing our diverse workforce representation by 2.2 percentage points over a two-year period. We also spent over \$1 billion with diverse suppliers — an increase of 24.5% over the year before.

Through our environmental justice policy, our approach to pursuing an equitable and fair clean energy transition, and a rural-broadband program that brings high-speed internet to underserved or unserved areas, we're making sure everyone has a seat at the table, every voice is heard, and no one is left behind as we lead the way into the clean-energy future.

At the same time, we're investing in our communities through programs such as the HBCU Promise — a \$25 million commitment to historically black colleges and universities — and our Educational Equity Scholarship program, to support college attendance among historically underrepresented groups. In 2022, Dominion Energy joined with the Hispanic Association of Colleges and Universities (HACU) to launch the Building Hispanic Talent Initiative, a three-year, two-million-dollar initiative to develop Hispanic leaders in the clean and renewable energy industry.

Last year we contributed more than \$48 million for energy assistance, housing, education, social justice, the arts and culture, and more. Our employees also volunteered more than 81,000 hours to improve the communities we share.

As always, we live by our core company values: Safety, Ethics, Excellence, Embrace Change, and One Dominion Energy. We're not just talking about the clean-energy transition — we're leading it. Because at Dominion Energy, actions speak louder.