

## Stakeholder Engagement

Throughout the year, we meet with investors, nonprofits, community associations, customer focus groups, business associations, civic organizations, tribal communities, members of the media, cultural and historic-resource stewardship organizations, the military, organizations that represent the needs of underrepresented communities, individual property owners, and a host of other stakeholders.

COMMUNITIES	
TYPE OF ENGAGEMENT	FREQUENCY
Community Partner meetings	Regularly throughout the year
Nonprofits, Chambers, Associations, Clubs; attending and supporting events & programs	Regularly throughout the year
Volunteering (Board service, events, programs)	Regularly throughout the year
Education partners for recruitment; education programs (Board service, events, programs)	Regularly throughout the year
Diversity partners for recruitment of employees and business partners (Board service, events, programs)	Regularly throughout the year
Open houses associated with a project, event, programs	Periodically as needed
CUSTOMERS	
Dominion Energy Website	Regularly throughout the year
Dominion Energy Social Media (Twitter, Facebook)	Regularly throughout the year
Billing statements and customer newsletter	Monthly
Customer feedback through call center	Continuously
Key customer meetings	Regularly
Customer focus groups	Periodically
Press releases and local media	As needed
EMPLOYEES	
Leadership updates	Throughout the year
Company intranet	Updated regularly
Training and development	Regular
Employee Resource Groups	Meet regularly, hold community events
Engagement survey	Once every two years
Volunteerism	Throughout the year
Putting Our Energy to Work events	Throughout the year
Performance reviews	Quarterly
FACILITY NEIGHBORS	
Community meetings associated with specific facility updates, projects or events	Periodically as needed
Letters to neighbors concerning projects and updates	Periodically as needed
Local media, press releases	Periodically as needed
Volunteer events	Throughout the year

## GOVERNMENT

Attendance at meetings and hearings	Throughout the year
Press releases and local media	As needed
Volunteer events	Throughout the year
Community meetings	Periodically as needed
Conducting legislator/administrative agency briefings and update meetings	Periodically as needed
Responding to inquiries from public/elected officials	As needed
Lobbying/issue advocacy on energy policy and related topics	As needed

## NATIVE AMERICAN TRIBES

Outreach to announce projects of potential interest	As needed
Informational meetings and project updates	As needed
Responding to inquiries from public/elected officials	As needed
Volunteering and Event Sponsorships	Regularly throughout the year
Education partners for recruitment; education programs (Board service, events, programs)	Regularly throughout the year
Diversity partners for recruitment of employees and business partners (Board service, events, programs, supplier diversity)	Regularly throughout the year

## SHAREHOLDERS

Investor calls and meetings	Throughout the year
Investor Relations website	Updated regularly
ESG website and disclosures	Updated regularly
Presentations at investor meetings, earnings calls	Quarterly and throughout the year
Press releases	As needed
Investor Connection newsletter	3X/year

## SUPPLIERS

Dominion Energy Suppliers Website	Throughout the year
Advocacy organizations (board service, events, programs, engagement with diverse suppliers)	Throughout the year
Peer and industry collaboration (events, engagement with diverse and sustainable suppliers)	Throughout the year
Supplier Diversity event	Annually
Supply Chain Sustainability event	Annually
Sustainability Assessment	Annually
Supply Chain Sustainability newsletter	Quarterly