

2023 Sustainability Metrics

Beginning in this 2023 Sustainability and Corporate Responsibility (SCR) report, we have simplified the presentation of our sustainability metrics by leveraging publicly-available templates and disclosures, which are linked in the table below. In addition, we have updated our Sustainability website to improve navigation and transparency.



2023 SUSTAINABILITY METRICS	
RESOURCE	METRIC
Global Reporting Initiative (GRI)	Miscellaneous
Sustainability Accounting and Standards Board (SASB)	Miscellaneous
Edison Electric Institute (EEI) 2023 Quantitative Template	 Generation capacity, production, and purchased power Greenhouse gas emissions associated with electric operations Retail electric customer counts Waste, water, and human resources metrics
American Gas Association (AGA) 2023 Quantitative Template	 Natural gas distribution, transmission, and other assets Greenhouse gas emissions associated with natural gas operations Human resources metrics
<u>Climate CDP (2023)</u> *	Climate-related metrics and disclosures
Water CDP (2023)*	Water-related metrics and disclosures
2024 Proxy Statement	Governance-related metrics and data
2023 Annual Report and Annual Report on Form 10-K	Additional information and annual report
2023 Workforce Metrics	Diversity, equity, and inclusion (workforce) metrics

^{*2023} CDP files reflect 2022 data. Current-year CDP files will be published on our Sustainability website once publicly available.