

2023 GRI Content Index

This report primarily focuses on performance for calendar year 2023 unless otherwise specified. All environmental and other related metrics are inclusive of assets owned in 2023 – specifically, 2023 metrics include assets divested in 2024 as well as those under contract to be divested in connection with our strategic business review completed in March 2024.



Some content referenced in this disclosure may include forward-looking information. For a full discussion of forward-looking information, see our [Forward-Looking Statements](#).

Visit our [sustainability website](#) for more information on Dominion Energy’s sustainability efforts.

STATEMENT OF USE Dominion Energy has reported the information cited in this GRI content index for the 2023 calendar year with reference to the GRI Standards.

GRI 1 USED GRI 1: Foundation 2021

GRI 2: GENERAL DISCLOSURES 2021

DISCLOSURE	LOCATION
2-1 Organizational details	Dominion Energy, Inc.; Publicly-traded corporation; Located in Richmond, VA, USA
2-2 Entities included in the organization’s sustainability reporting	Same as financial reporting; 2023 Annual Report and Annual Report on Form 10-K
2-3 Reporting period, frequency and contact point	Annual for sustainability reporting; Annual and quarterly for financial reporting; September 24, 2024; ESG@DominionEnergy.com
2-4 Restatements of information	Throughout Report footnotes
2-5 External assurance	2023 GHG Assurance Statement
2-6 Activities, value chain and other business relationships	Our Company Webpage
2-7 Employees	EEO-1 Data ; 2023 Diversity, Equity & Inclusion (Workforce) Metrics
2-9 Governance structure and composition	2024 Proxy Statement
2-10 Nomination and selection of the highest governance body	2024 Proxy Statement
2-11 Chair of the highest governance body	2024 Proxy Statement

GRI 2: GENERAL DISCLOSURES 2021	
DISCLOSURE	LOCATION
2-12 Role of the highest governance body in overseeing the management of impacts	2024 Proxy Statement
2-13 Delegation of responsibility for managing impacts	2024 Proxy Statement
2-14 Role of the highest governance body in sustainability reporting	Nominating Governance, and Sustainability Charter ; 2024 Proxy Statement ; 2023 SCR Report: Governance
2-15 Conflicts of interest	Code of Ethics and Business Conduct ; Corporate Governance Guidelines ; Related Party Transaction Guidelines
2-16 Communication of critical concerns	Code of Ethics and Business Conduct ; Board of Directors Webpage
2-17 Collective knowledge of the highest governance body	2024 Proxy Statement
2-18 Evaluation of the performance of the highest governance body	2024 Proxy Statement
2-19 Remuneration policies	2024 Proxy Statement
2-20 Process to determine remuneration	2024 Proxy Statement
2-21 Annual total compensation ratio	2024 Proxy Statement
2-22 Statement on sustainable development strategy	2023 SCR Report: Letter From the Chair
2-23 Policy commitments	Code of Ethics and Business Conduct ; Human Rights Policy ; Supplier Code of Ethics & Business Conduct ; Environmental Justice Policy Environmental Policy Statement
2-24 Embedding policy commitments	Code of Ethics and Business Conduct ; Human Rights Policy ; 2022 Climate Report pg. 44
2-26 Mechanisms for seeking advice and raising concerns	Code of Ethics and Business Conduct ; Supplier Code of Ethics & Business Conduct ; Board of Directors Webpage
2-27 Compliance with laws and regulations	Code of Ethics and Business Conduct ; SEC Filings
2-28 Membership associations	Inexhaustive List: Electric Utility Industry Sustainable Supply Chain Alliance, Edison Electric Institute (EII), American Gas Association (AGA), Electric Power Research Institute, Electric Highway Coalition
2-29 Approach to stakeholder engagement	2023 Stakeholder Engagement 2023 SCR Report: Stakeholder Engagement
2-30 Collective bargaining agreements	2023 Annual Report and Annual Report on Form 10-K pgs.13-14

GRI 3: MATERIAL TOPICS 2021		
3-1	Process to determine material topics	2023 SCR Report: Stakeholder Engagement
3-2	List of material topics	<ul style="list-style-type: none"> Access and affordability Air and greenhouse gas emissions Business ethics and transparency Clean energy Customer experience Cyber and data security Energy reliability and resilience Grid modernization Public policy and government relations Safety and health
3-3	Management of material topics	2023 SCR Report: Stakeholder Engagement
GRI 201: ECONOMIC PERFORMANCE 2016		
201-1	Direct economic value generated and distributed	2023 Annual Report and Annual Report on Form 10-K pgs. 96, 104
201-2	Financial implications and other risks and opportunities due to climate change	2023 Annual Report and Annual Report on Form 10-K pgs. 36-46; 2022 Climate Report pgs. 49-61
201-3	Defined benefit plan obligations and other retirement plans	2023 Annual Report and Annual Report on Form 10-K pgs. 177-184
GRI 203: INDIRECT ECONOMIC IMPACTS 2016		
203-1	Infrastructure investments and services supported	2023 Virginia IRP; 2024 South Carolina IRP
203-2	Significant indirect economic impacts	2023 Virginia IRP; 2024 South Carolina IRP
205-2	Communication and training about anti-corruption policies and procedures	Code of Ethics and Business Conduct
GRI 207: TAX 2019		
207-1	Approach to tax	2023 Annual Report and Annual Report on Form 10-K Throughout
207-2	Tax governance, control, and risk management	2023 Annual Report and Annual Report on Form 10-K Throughout
207-3	Stakeholder engagement and management of concerns related to tax	2023 Annual Report and Annual Report on Form 10-K Throughout; 2022 Climate Report pgs. 41-44^{G2}
GRI 302: ENERGY 2016		
DISCLOSURE	LOCATION	
302-1	Energy consumption within the organization	2023 Dominion Energy Climate CDP^{G1}; 2023 EEI Quantitative

GRI 303: WATER AND EFFLUENTS 2018

303-1 Interactions with water as a shared resource	2023 Dominion Energy Climate CDP^{G1}
303-2 Management of water discharge-related impacts	2023 Dominion Energy Climate CDP^{G1}
303-3 Water withdrawal	2023 Dominion Energy Climate CDP^{G1}
303-4 Water discharge	2023 Dominion Energy Climate CDP^{G1}
303-5 Water consumption	2023 Dominion Energy Climate CDP^{G1}

GRI 304: BIODIVERSITY 2016*

304-2 Significant impacts of activities, products and services on biodiversity	2023 SCR Report: Habitat & Biodiversity
304-3 Habitats protected or restored	2023 SCR Report: Habitat & Biodiversity

GRI 305: EMISSIONS 2016

305-1 Direct (Scope 1) GHG emissions	2023 SCR Report: Net Zero
305-2 Energy indirect (Scope 2) GHG emissions	2023 SCR Report: Net Zero
305-3 Other indirect (Scope 3) GHG emissions	2023 SCR Report: Net Zero
305-4 GHG emissions intensity	2023 Dominion Energy Climate CDP^{G1}
305-5 Reduction of GHG emissions	2023 SCR Report: Net Zero
305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	2023 EEI Quantitative

GRI 306: WASTE 2020

306-1 Waste generation and significant waste-related impacts	2023 EEI Quantitative
306-2 Management of significant waste-related impacts	2023 EEI Quantitative
306-3 Waste generated	2023 EEI Quantitative
306-4 Waste diverted from disposal	2023 EEI Quantitative

GRI 401: EMPLOYMENT 2016

401-1 New employee hires and employee turnover	2023 Diversity, Equity & Inclusion (Workforce) Metrics
401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	Benefits Webpage
401-3 Parental leave	Benefits Webpage

GRI 403: OCCUPATIONAL HEALTH AND SAFETY 2018	
DISCLOSURE	LOCATION
403-1 Occupational health and safety management system	2023 SCR Report: Safety
403-2 Hazard identification, risk assessment, and incident investigation	2023 SCR Report: Safety
403-3 Occupational health services	2023 SCR Report: Safety
403-5 Worker training on occupational health and safety	2023 SCR Report: Safety
403-6 Promotion of worker health	Benefits Webpage
403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Code of Ethics and Business Conduct; Supplier Code of Ethics & Business Conduct; Safety Webpage
403-9 Work-related injuries	2023 EEI Quantitative
GRI 404: TRAINING AND EDUCATION 2016	
404-2 Programs for upgrading employee skills and transition assistance programs	2023 SCR Report: Our People
GRI 405: DIVERSITY AND EQUAL OPPORTUNITY 2016	
405-1 Diversity of governance bodies and employees	2024 Proxy Statement; 2023 Diversity, Equity & Inclusion (Workforce) Metrics
GRI 413: LOCAL COMMUNITIES 2016	
413-1 Operations with local community engagement, impact assessments, and development programs	2023 SCR Report: Communities and People; Customers & Community Webpage
GRI 415: PUBLIC POLICY 2016	
415-1 Political contributions	Political Contributions

⁶¹ The 2023 CDP files reflect 2022 data. 2024 CDP files reflecting 2023 data will be published on our [Sustainability website](#) once publicly available.

⁶² The 2022 Climate Report reflected the company's climate projections and strategy as of December 2022.