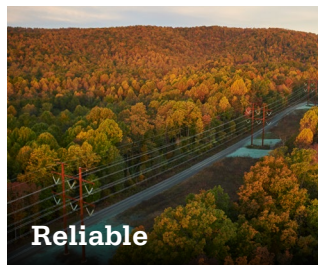


Our Sustainability Focus Areas

Dominion Energy’s mission is to provide the reliable, affordable, and increasingly clean energy that powers our customers every day. We must execute this mission sustainably — meaning we not only meet those objectives today, but also position the company to continue to deliver on that mission for many years to come.

To that end, we have mapped elements of our mission to sustainability-related focus areas. While the focus areas are inexhaustive and may evolve over time, they reflect themes which help guide our work. Please read our latest Sustainability and Corporate Responsibility Report for more detail on our company’s activities, philanthropic impact, and more at sustainability.dominionenergy.com.

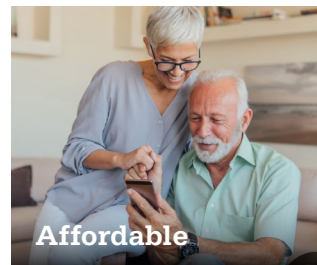


FOCUS AREAS

- Building and maintaining resilient infrastructure, inclusive of grid hardening and a diversified portfolio of power generation resources, and ensuring we are prepared to meet growing future energy demands.
- Maintaining a comprehensive risk-management program, including cybersecurity, physical security, and climate risk analysis.

2024 PERFORMANCE EXAMPLES

- [2025 Virginia IRP](#)
- [2025 South Carolina IRP](#)
- [2024 Annual Report and Annual Report on Form 10-K](#)



FOCUS AREAS

- Providing good value by working to keep our rates affordable and enhancing the customer experience through cost-management solutions including budget billing, alternative rates schedules, and financial assistance programs such as EnergyShare®.
- Developing and implementing solutions, including demand-side management (DSM) programs, that improve energy efficiency and help customers lower their bills.

2024 PERFORMANCE EXAMPLES

- [2024-2025 EnergyShare Annual Report](#)
- [Virginia DSM Programs](#)
- [South Carolina DSM Programs](#)



FOCUS AREAS

- Continuing to maintain and expand zero-carbon resources in our generation fleet.
- Working to achieve Net Zero* carbon and methane emissions for Scopes 1 and 2, and material categories of Scope 3 emissions, by 2050.
- Maintaining a comprehensive Environmental Management System and acting in an environmentally responsible and proactive manner that protects public health, the environment, and natural and cultural resources.
- Integrating sustainability into our procurement process, working to reduce warehouse waste, and engaging with suppliers on GHG disclosure and environmental performance.

2024 PERFORMANCE EXAMPLES

- [Net Zero](#)
- [Sustainability Website](#)
- [2024 CDP](#)



FOCUS AREAS

- Developing a highly skilled, sustainable workforce prepared to address our customers’ growing energy needs.
- Leveraging small and local businesses across the communities we serve.
- Making a positive impact on our communities through philanthropic contributions, community engagement, and employee volunteerism.
- Incorporating consideration of fair treatment and meaningful involvement in our project planning and development process.
- Enhancing transparency and stakeholder trust through our Lobbying and Political Contributions Policy and a robust ethics and compliance program.

2024 PERFORMANCE EXAMPLES

- [Careers Website](#)
- [Supplier Code of Conduct](#)
- [Dominion Energy Charitable Foundation](#)
- [Political Contributions](#)

* Net Zero does not mean we will eliminate all emissions. Our approach prioritizes emissions reduction without compromising reliability, to the extent enabled by technological capabilities and customer affordability, with residual emissions addressed through carbon-beneficial initiatives. Net Zero includes carbon and methane emissions within our direct control (known as Scope 1 emissions), as well as Scope 2 and material categories of Scope 3 emissions, including: electricity purchased to power the grid, fossil fuel purchased for our power stations and gas distribution systems, and consumption of gas sold to our end-use customers.