



Powering Your Every Day.



Delivering on Our Mission

2024 Sustainability & Corporate
Responsibility Report Highlights

NEW ERG

Our tenth, for parents and caregivers, launched in 2025.



People & Communities

We are taking the right actions today to ensure the enduring value we provide to customers, protect the health of our communities and the environment, support the well-being of our employees, and secure the long-term resilience of our business.

Giving Back

\$46.3 MILLION

contributed to social betterment in 2024 through energy assistance, foundation giving and corporate giving.

10

Employee Resource Groups (ERGs) fostering community and networking for employees.

110,000+

hours volunteered by employees and retirees in 2024.





99.98%

power availability, excluding major storms, in the company's Virginia and Carolinas service areas.



Reliable

Reliable power is essential, and delivering it is central to our mission. We are investing in new generation, modernizing the grid, and using advanced technology to ensure energy is there when customers need it.

All-of-the-above Investment Approach to Ensure a Diversified Generation Portfolio

\$2.3 BILLION

invested in new transmission across our territory in 2024.

20-YEAR

license extension for North Anna nuclear power station approved in 2024.

NEARLY

2,500 MILES

of overhead tap lines placed underground (2014-2024).

45+ ENERGY EFFICIENCY
and demand-side-
management programs
offered.



Affordable

Power is essential to everyday life. We pride ourselves on managing expenses carefully and providing our customers with good value for their money, and we encourage our customers to adopt solutions to reduce their electricity demand.

Providing Good Value

945,000+

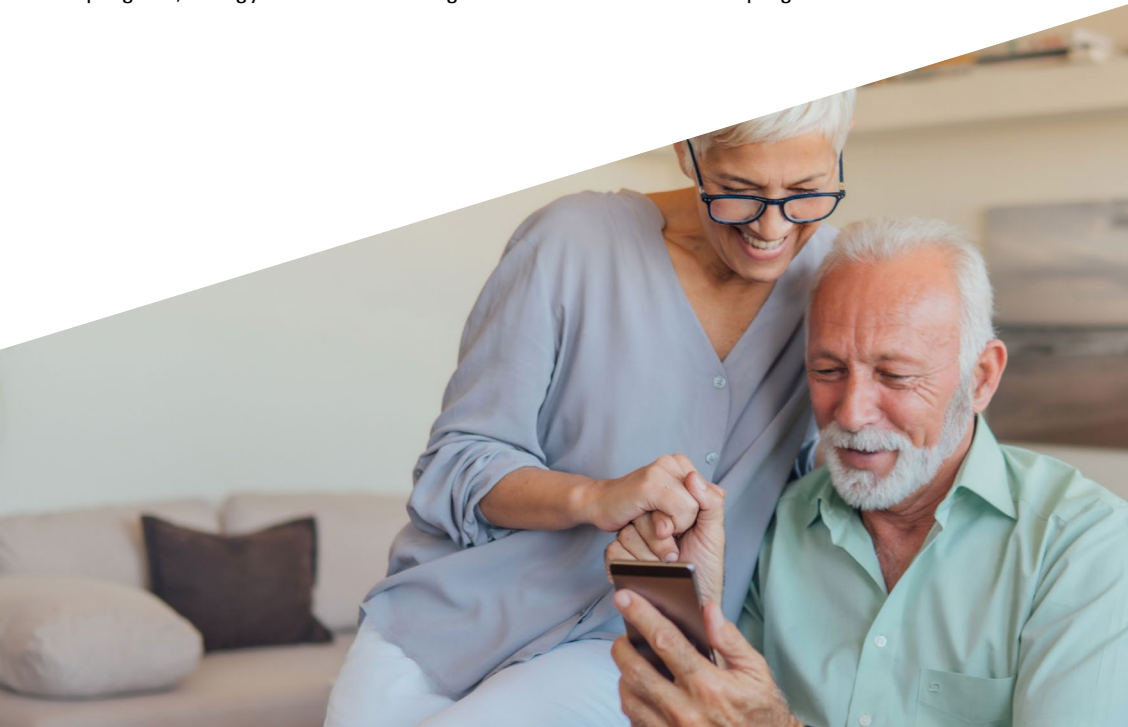
individuals and families
helped over the life of
our signature assistance
program, EnergyShare®.

LAUNCHED

new Income and Age
Qualifying Residential
Bundle Program in
Virginia in 2024.

350,000

customers in South Carolina
enrolled in residential
demand side management
programs.





Increasingly Clean

We are committed to being good stewards of the environment. We are pursuing a diverse mix of cleaner, more efficient, and lower-emitting generators to deliver energy, meeting our customers' energy needs in an environmentally responsible and proactive manner that protects public health, the environment, and natural and cultural resources.

46%

reduction in Scope 1
CO2 emissions from our
generation fleet,
2005-2024.

377MW

of solar generation placed
into service in 2024.





Our Company

Dominion Energy's mission is to provide the reliable, affordable, and increasingly clean energy that powers our customers every day. We execute this mission sustainably — meaning we not only meet those objectives today, but also position the company to continue to deliver on that mission for many years to come.

Dominion Energy's Five Core Values

Safety

Our first and most important goal is to send every employee home safe and sound, every day.

Ethics

We do not take shortcuts when reaching for our goals and fulfilling our obligations. Our reputation depends on ethical behavior.

Excellence

We work towards continuous improvement in all areas of our business.

Embrace Change

By welcoming new ideas, Dominion Energy champions innovation. Through innovation we will continue to prosper in the years ahead.

One Dominion Energy

Our shared mission and purpose transcend organizational boundaries. Teamwork leads to strong, sustainable performance.

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