

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID

EMPLOYER NAME

DOMINION ENERGY INC.

ADDRESS

120 Tredegar Street

CITY/TOWN

RICHMOND

STATE

VA

ZIP CODE

23219

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	3	2	202	22	6	1	0	2	69	19	3	0	0	0	329
First/Mid-Level Officials and Managers	38	11	1651	167	28	1	8	29	256	85	9	0	1	9	2293
Professionals	141	77	3012	364	183	4	7	69	1235	365	110	0	8	38	5613
Technicians	83	22	1676	202	26	2	13	31	292	77	8	0	5	16	2453
Sales Workers	1	0	63	6	1	0	0	0	17	8	0	0	0	0	96
Administrative Support Workers	10	72	123	53	2	0	0	2	608	409	11	2	2	16	1310
Craft Workers	156	2	3086	396	16	3	23	48	70	7	4	1	0	0	3812
Operatives	49	5	892	200	7	3	6	20	45	13	1	0	1	1	1243
Laborers and Helpers	29	1	179	90	3	0	1	7	24	11	0	0	0	0	345
Service Workers	7	1	227	51	0	0	0	9	23	13	1	0	0	1	333
CURRENT 2023 REPORTING YEAR TOTAL	517	193	11111	1551	272	14	58	217	2639	1007	147	3	17	81	17827
PRIOR 2022 REPORTING YEAR TOTAL	449	179	10821	1486	257	11	49	191	2565	966	144	3	18	79	17218

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/1/2023 - 12/31/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable